



USSOUTHCOM

Joint Training & Exercises



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From The Deputy Director for Training and Exercises (TRX)

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Wow... how things have changed since the last TRX newsletter (Nov 09)... Yes, for those of you that still have a copy of the last newsletter, I said those same words on that newsletter as well! At that point, maybe most of you weren't aware of all that had taken place; I venture to say that all have felt the change today due to Haiti. Many of our "overt" joint training & exercise efforts that were "in staffing" have been put on the back burner as the Command responds to the crisis. Commander's Training Guidance, updates to SC Regulation 0508-4, Joint Mission Essential Task List (JMETL) revisions...all were in final coordination prior to the earthquake. Many of our exercise planning conferences and exercise executions have been affected (please see the Updates and Announcements section on page ten of this newsletter for details). As you read this newsletter, I believe we are "coming out of the crisis" and will be getting back to more "normalcy." That said; our Exercise program will likely be impacted throughout the remainder of FY 10 due to either diverting assets to Haiti or scaling back of the exercises due to forces used for Haiti.

On the "not so visible" front, our Joint Training Division has been busy successfully advocating for the development of two Small Group Scenario Trainer (SGST) computer based products; one focused on HA/DR and another one for Pandemic Influenza. Additionally, we are working on the development of a Virtual Cultural Awareness (VCAT) product, focused on learning the cultural skills necessary for operations within the SC AOR. Working with the Joint Staff and OSD, we successfully gained approval to use Developing Countries Combined Exercise Program (DCCEP) funds for countries previously excluded in the FY 10 program that should provide new criteria for the out years and will help as we prepare our FY 12-14 DCCEP program submission. Our Lessons Learned efforts have been augmented by the Joint Center for Operational Analysis (JCOA) team from JFCOM to help with capturing the Operation Unified Response (OUR) lessons and actions that will serve as a template for future crisis response. Finally, our Exercise Division continues to make adjustments to the FY 10 Exercise Program as they gain guidance and direction from the SC Commander.

Bottom line: as we come out of the Haiti crisis, we will likely not "go back to the way things were" prior to OUR. The SC organizational structure is an example of this...there will likely be many lessons that we will apply to improving all aspects of our Joint Training and Exercise programs. Thank you for your patience and flexibility during this crisis response effort!

[Col Eric Snadecki](#), Deputy Director for Training and Exercises (TRX)

From the Chief, Joint Training

As the men and women of the USSOUTHCOM enterprise continue to support humanitarian assistance/disaster relief efforts in Haiti, it is important to capture joint training insights/deficiencies noted during Operation Unified Response (OUR). The USSOUTHCOM Joint Training Division can facilitate OUR-related and steady-state joint training requirements by providing subject matter expertise, joint guidance/context, and the latest individual and collective joint training tools. In preparation for the 29 Mar - 2 Apr 10 Worldwide Joint Training and Scheduling Conference, held in Colorado Springs, Colorado (see page four of this newsletter for more details), we are soliciting your input to conference themes and working groups. With your assistance, we hope to incorporate command guidance and observations resulting from OUR into current revisions of the Joint Mission Essential Task List (JMETL), FY 10-14 Commander's Training Guidance, and USSOUTHCOM Regulation 0508-4 (USSOUTHCOM Joint/Combined Exercises and Component Training Deployments). Please do not hesitate to contact me regarding concerns about the USSOUTHCOM joint training program or ideas for future initiatives. It's your joint training program!

[Mr. Herb Warden](#)
Chief, Joint Training

HN selection process for Humanitarian Civic Assistance (HCA) and MIL-MIL exercises

Ever wondered how sites get selected as the location for an exercise? Wonder no more. Below are the steps SOUTHCOM follows in the selection process:

1. J7/TRX coordinates with J7/Engagement Integration for current guidance/country prioritization and recommended host nations for exercises occurring 18-24 months out.
2. J7/TRX coordinates host nation package via SJS task with the USSOUTHCOM staff, service components, and MILGP/MLO CDRs for exercises occurring 18-24 months out.
3. J7/TRX staffs host nation package for CDR, USSOUTHCOM approval upon completion of coordination process
4. CDR USSOUTHCOM approves next two FY host nations (note: because of additional logistical requirements, Beyond the Horizon (BTH)/New Horizons (NH) host nations are normally approved 1 year earlier than FMI exercise host nations)
5. J7/TRX coordinates with executive agents and MILGP/MLO CDRs to draft and staff host nation invitation letters (letters drafted for the next FY only)
6. CDR, USSOUTHCOM signs and sends host nation invitation letters

As a general rule, coordination occurs in June for an Oct Commander decision for exercises 18-24 months out, and USSOUTHCOM should not expend funds until the host nation accepts invitation. The MILGP/MLO CDR is normally the POC for coordination of host nation responses.

POC: [LTC Michael Panko](#), x3056

Language Training for Operation Unified Response (OUR)

1. The Joint Language University, <http://jlu.wbtrain.com>, a DOD-sponsored website has free Haitian Creole language materials available for those involved in the earthquake relief effort. These materials can be downloaded from JLU homepage without an account during this crisis. The materials available are normally restricted to a licensed community, but the vendor, Transparent Language, has temporarily lifted these restrictions for this emergency. Please pass along this information to any/all that could benefit. Similar to the above site, a special no-login-required link is now available to all USG personnel on the CL-150 homepage at www.transparent.com/usg; provided download includes the Rapid Rote software for Windows and all Haitian Creole content.
2. Haitian-Creole Language Survival Guide and Quick Reference Cards are available prior to deployment at either the initial reporting table (near the MWR office entrance, the Foreign Language Office (Room 1119), or Training & Exercises (Room 1106).
3. Language Classes continue to occur for the personnel already registered for the 21 Dec 09 - 11 March 10 Spanish & Portuguese Courses. The times and dates remain the same, however, the location is now in Room 1312 (Partner Nations Liaison Conference Room).
4. The next Basic & Intermediate Spanish and Portuguese Courses is scheduled for 22 March - 11 Jun 10, M-W-F, 90 minutes, Room 1403.

POC: [Mr. Angel Febles](#), x1517

Virtual Cultural Awareness Trainer is coming to SOUTHCOM!

USSOUTHCOM J7/TRX and the command's Foreign Language Office are working with the Joint Knowledge Development and Distribution Capability (JKDDC) to develop a Virtual Cultural Awareness Trainer (VCAT) for our AOR. We plan to develop this VCAT by regions, with the Andean Ridge being the first. Other regions will be added as funding allows.

VCAT is a web-based, game-based training application available via JKO that teaches cultural awareness using simulated missions. VCAT uses advanced learning techniques (game-based learning, storytelling, intelligent tutoring and remediation, etc.), to help learners quickly and efficiently develop operational cultural knowledge, and acquire cultural skills.

J7/TRX is currently seeking personnel that can serve as subject matter experts regarding the cultures of the Andean Ridge countries (Venezuela, Colombia, Ecuador, Peru, and Bolivia). If you have the knowledge and can commit to support this important project, please contact the below listed POCs:

POC: [Mr. Angel Febles](#), x1517
[Mr. Steven Lopez](#), x2421
[Mr. Ricardo Linton](#), x3820



The Worldwide Joint Training and Scheduling Conference

The Joint Staff J7, JFCOM, and OSD chair a semi-annual Worldwide Joint Training and Scheduling Conference (WJTSC). The conference provides a forum to present, discuss, and synchronize Combatant Command, Combat Support Agency (CSA), Service, Interagency, and Coalition joint/combined training and exercise issues; and facilitate discussion of joint training and exercise programs and initiatives within the Joint Training Community.

WJTSC 10-01 will be held in Colorado Springs, Colorado, from 29 March - 2 April 2010. The theme of the conference will be *"Training for Integrated Operations."*

Working groups to be conducted during the week-long conference include:

- Chairman's Exercise Program/National Exercise Program (CEP/NEP) Synchronization
- Joint Exercise Transportation Program (JETP) WG
- Joint Assessment and Enabling Capability (JAEC) WG
- Joint Modeling and Simulation (M&S) WG
- Joint Lessons Learned Program (JLLP) WG
- Joint Logistics Education and Training (JLET) WG
- Joint Capability Area (JCA) WG
- Individual and Staff Joint Training (IST) WG
- Joint Knowledge Development and Distribution Capability (JKDDC) WG
- Department of Defense/U. S. Government (DOD/USG) Interagency WG
- USJFCOM Exercise Support WG
- Joint Training Information Management System (JTIMS) User Advisory Group
- Joint Training Enterprise WG
- Joint Task Force Capable Headquarters WG
- Combatant Command Exercise and Engagement (CE2) Stakeholder Leadership Team (SLT) Quarterly Meeting
- Combat Support Agency (CSA) WG
- Universal Joint Task List (UJTL) User Advisory Group
- Intelligence Information Training Transformation (I2T2) WG
- Australia / Canada / Great Britain / United States (ACGU) Training Integration WG

If you would like to participate or have inputs for one of the working groups, please contact :

POC: [Lt Col Charles "Chuck" Dallas](#), x3819

SOUTHCOM Partnership Familiarization Series

The Partnering Directorate (J9) has started a Partnership Familiarization Series. This program is designed to give the SC Staff a quick (always under an hour) view of what various interagency and other partners do and the capabilities that they bring to the table as we work towards whole of government solutions to regional security and stability problems in Latin America and the Caribbean.

Each month a partner organization will be selected and brought in to provide an operational overview of what it does and the capabilities it can bring to the table in support of SOUTHCOM's mission and vision. Recent presentations include: DHS-ICE's Detention and Removal Operations section and the U.S. Citizenship & Immigration Service.

POC: [Mr. Jose Mata](#),
Office: 305-437-3123 / Cell: 305-502-4321

JKO Course Highlight



Standing Joint Force Headquarters (SJFHQ) Course (J3OP-US028)

The course is primarily targeted for officer or senior enlisted members of a standing joint force headquarters (SJFHQ) staff (or other joint staff functioning at the operational/strategic level), who need introductory instruction in one or more functional areas prior to participating as a member of that staff. The content is also of value to interagency personnel and others requiring a basic understanding of the organization and functioning of an SJFHQ and its enabling concepts prior to participating in a joint exercise or real-world operation. Online, 4 hours

POC: [Mr. Steve Lopez](#), x2421

Word Detective

Joint Operation Planning

Planning activities associated with joint military operations by combatant commanders and their subordinate joint force commanders in response to contingencies and crises. Joint operation planning includes planning for the mobilization, deployment, employment, sustainment, redeployment, and demobilization of joint forces.

Joint Operation Planning and Execution System (JOPES)

A system of joint policies, procedures, and reporting structures, supported by communications and computer systems, that is used by the joint planning and execution community to monitor, plan, and execute mobilization, deployment, employment, sustainment, redeployment, and demobilization activities associated with joint operations.



Joint Doctrine Update

JP 3-13.2, *Psychological Operations*,

JP 3-13.2 was revised and approved 7 January 2010 and supersedes JP 3-35, Doctrine for Joint Psychological Operations, dated 5 September 2003. Links to JP 3-13.2 on the NIPRNET JDEIS portal: (Note: requires CAC access) https://jdeis.js.mil/jdeis/new_pubs/jp3_13_2.pdf and to the NIPRNET JEL portal is: http://www.dtic.mil/doctrine/new_pubs/jp3_13_2.pdf

Summary of Contents:

- Provide an Overview of Psychological Operations
- Discuss Roles, Responsibilities, and Relationships
- Discuss the Command and Control of Psychological Operations
- Discuss Planning for Psychological Operations
- Discuss Planning for Psychological Operations
- Discuss Psychological Operations Employment
- Discuss Psychological Operations Enablers
- Provide Reference on Psychological Operations Capabilities
- Provide Reference for the Psychological Operations Tab to Operation Plans

Summary of Changes:

- Clarified the role of psychological operations (PSYOP) in relation to information operations, public affairs, strategic communication, and irregular warfare
- Emphasized specific missions performed by joint PSYOP forces
- Provided key considerations for effective joint PSYOP
- Explained the role of US Special Operations Command and US Joint Forces Command as it relates to exercising combatant command (command authority) over PSYOP forces
- Enhanced the discussion for the requirement to establish a joint psychological operations task force
- Redefined the term “propaganda” to clarify employment by the adversary
- Introduced the concepts of civil authority information support & military information support
- Clarified the legal authorities for the conduct of psychological operations
- Clarified the approval process for PSYOP programs and the process for delegation of product approval and dissemination
- Clarified how PSYOP support the special operations core tasks
- Improved Appendix A, “Capabilities,” to better explain Service capabilities to support achievement of US national objectives by using organic assets for production and dissemination of PSYOP products

JPs can be downloaded from the Joint Doctrine, Education, & Training Electronic Information System (JDEIS): NIPRNET: <https://jdeis.js.mil/jdeis/index.jsp>; SIPRNET: <http://jdeis.js.mil/jdeis/>

Anti-Terrorism/Force Protection (AT/FP) Training

To protect DoD personnel, their families, installations, facilities, information, and other material resources from terrorist acts, DODI 2000.16 requires annual Anti-Terrorism/Force Protection (AT/FP) awareness training for all CONUS-based DoD personnel eligible for official OCONUS travel on government orders, and all CONUS-based personnel if the CONUS terrorism threat level is promulgated above “moderate.” There are different levels of AT/FP training:

Level I AT Awareness Training: Designed for every military service member, DoD employee (including contractors), and local national or third country citizen in a direct-hire status by DoD, regardless of grade or position. This training can be taken at <https://atlevel1.dtic.mil/at/>. It is a web-based, easily accessible, customized, user-friendly course. The training generally takes about 30 mins - 1 hr to complete. If it cannot be completed in one sitting, the user can halt the training, then continue at a later time by using the “resume training” option. At the end of the training session a certificate can be printed as proof of training completion.

Level II Antiterrorism Officer (ATO) Training: Designed to prepare ATOs to manage AT Programs, advise the Commander on all AT issues, and qualify individuals to administer Level I AT Awareness Training. Each installation, separate facility, and stationary or deployed unit, throughout the chain of command (battalion, squadron, equivalent-sized units, and above) shall have at least one Level II certified ATO assigned and appointed in writing.

Level III Pre-Command AT Training: This level of training provides prospective O5 and O6-level commanders (or civilian equivalent director position) with the requisite knowledge to direct and supervise AT programs. Completion of Level III training is required before assuming command.

Level IV AT Executive Seminar: This seminar is administered by the Joint Staff (J3, DD AT/HD, J34) and is designed to provide DoD senior military and civilian executive leadership (O6-O8, and civilian equivalent) with the requisite knowledge to enable development of AT Program policies and facilitate oversight of all aspects of AT Programs at the operational and strategic levels. Directors of Defense Agencies and Defense Field Activities should also attend this training.

Conventional Physical Security: This training is concerned with physical measures designed to safeguard personnel; to prevent unauthorized access to equipment, installations, material, and documents; and to safeguard them against espionage, sabotage, damage, and theft. For additional information contact:

POC: AT/FP Office
[Lt Henri Flores](#), x3008
[Mr. José López](#), x2395

JDEIS, UJTL portal, and Joint Mission Essential Tasks (JMET) Training Assessments

1. The Joint Doctrine, Education & Training Electronic Information System (JDEIS) is the primary authoritative source of joint doctrine, education, training and related content for the joint warfighting community. For more information visit <http://jdeis.js.smil.mil/jdeis/> (SIPRNET).
2. The Universal Joint Task List (UJTL) serves as a menu of tasks in a common language which serve as the foundation for capabilities-based planning across the range of military operations. The UJTL supports joint capabilities-based planning, joint force development, readiness reporting, experimentation, joint training and education, and joint lessons learned. It is the basic language for development of joint mission essential task list (JMETL) or agency mission essential task list (AMETL) used in identifying required capabilities for mission success. For more information visit http://jdeis.js.smil.mil/jdeis/ujtl_demo/ujtlIntro.jsp (SIPRNET).
3. Joint Mission Essential Task List (JMETL) - Combatant Commanders must review and approve their JMETL every year. The selection of the command's JMETS is based on a mission analysis of strategic documents such as the National Military Strategy (NMS), Unified Command Plan (UCP), Joint Strategic Capabilities Plan (JSCP), Guidance for Development of the Force (GDF), Guidance for Employment of the Force (GEF), etc., along with guidance from the commander and staff directors. These strategic documents have been analyzed by our planners to determine the command's mission statement and to develop required contingency plans. The objective of this effort is to select from the UJTL and Service task list those essential tasks that accurately describe the key functions and activities required to meet the commander's objectives and complete the mission(s). The SC staff just recently completed this process that began with a JMETL workshop in November 09 and ended with staff analysis and staffing through the month of January 10. However, the final staffing of the JMETL was put on hold in order to consider lessons learned from Operation Unified Response and new commander's guidance with regard to USSOUTHCOM's strategic framework. A mini JMETL workshop will be held (TBD) to allow a final JMET review by staff directors before submitting to the commander for approval.
4. Monthly JMET training proficiency assessments (TPA) / mission training assessments (MTA) are required IAW CJCSM 3500.03B, The Joint Training Manual of The Armed Forces, and documented via USSOUTHCOM recurring tasker #55545. Directors and component commands are required to enter their subjective TPA on a monthly basis in the Joint Training Information Management System (JTIMS). These assessments are based on overall observations of training events, real-world operations, and/or day-to-day activities. Operation Unified Response (OUR) was added to both JTIMS and Defense Readiness Reporting System (DRRS) to facilitate JMET training and readiness assessment of this real-world event. In addition, command planners are required to conduct MTA for each applicable plan reported in DRRS. This data is migrated between JTIMS and DRRS and facilitates overall JMET readiness reporting based on personnel, equipment, training, supply, and ordnance (PETSO). TPA and MTA step by step instructions are available in a JTIMS tutorial at <http://www.jtimsguide.us/> (NIPRNET)

Joint Lessons Learned

The earthquake in Haiti effected the command and supporting service OPTEMPO/PERSTEMPO. Lessons learned (L2) is no exception. Currently, services are actively engaged with our components to support the following lesson learned collection activities associated with the disaster:

- ARSOUTH is coordinating with the Center Army Lesson Learned (CALL) and plans to host the lead analyst for CALL. CALL also sent an LNO to Ft. Bragg to pre-stage for travel into Haiti to shape collection efforts with the XVIII ABC.
- NAVSOUTH accepted an Active Lesson Learned Collection Team (LLCT) from the Navy Warfare Development Command (NWDC) which conducted interviews onboard BATAAN, COMFORT, GUNSTON HALL, as well as on the ground in Haiti and at C4F HQ.
- AFSOUTH is supported by elements from ACC/A9L with forward collection efforts in 601st, 609th and 612th AOC, AFFOR/A9, and AFSOC/CAT (623rd AOC). L2 gathering is also underway in the 1st SOW, the 193rd SOW (EC/C-130) and 27th SOW (MC-130W).
- MARFORSOUTH hosted the Director, Marine Corps Center Lessons Learned (MCCLL), along with three members of a collection team, from 2-4 Feb. to support future planning for L2 collection with the 22nd and 24th Marine Expeditionary Units.
- At HQ SOUTHCOM, the Joint Center for Operational Analysis (JCOA) is supporting full time L2 collection since 16 January with two senior analysts. That number surged to six team members to support interviews with our senior leadership from 1-5 Feb, and continued with Gen (ret) Wilhelm's visit to SOUTHCOM from 10-11 Feb and then down in Haiti at month's end. The JFCOM/JCOA are also conducting L2 collections in Haiti with Joint Logistics Over the Shore (JLOTS) and continue plans for JTF L2 collections. JCOA will also host a L2 collections conference in Suffolk (23-24 March) to continue to facilitate Joint staff/ service/ COCOM lessons sharing.

For the SOUTHCOM staff, emergency response activities have shifted to relief, but the work of capturing our lesson observations remains a task at hand. Your respective L2 reps are as follows:

SOUTHCOM Joint Lessons Learned POC				
J0	Col Sanchez		HQCMDT	COL Hildreth, 1SG Campbell
J1	MSgt Richardson, CPO Franklyn		SJFHQ	LTC Bailey
J2	Ms Wooley		ARMYSOUTH	Mr. Vinyard, LTC Moons
J3	Mr. Mulkeen, LTC Turner		NAVSOUTH	Mr. Anderson
J4	Mr Dale, Ms Sommers		AFSOUTH	LtCol Landolt
J5	MAJ Zavala		MARFORSOUTH	LtCol Martin
J6	Maj R. Colon		SOC SOUTH	Mr. Galbraith
J7	Capt Willis		JIATF-SOUTH	Mr. McKee
J8	Ms Fairless		JTF-GTMO	LTC Rodriguez
J9	Mr. Mata			

Updates and Announcements



1. Due to the ongoing execution of Operation UNIFIED RESPONSE, the Commander made the following decisions regarding the USSOUTHCOM Joint Exercise Program:
 - Integrated Advance 10 (IA 10) was canceled.
 - FA HUMANITARIAS 10 (FA HUM 10) is canceled.

The commander retains the option to redirect planned HCA exercises (BTH/NH/MEDRETE) to Haiti as part of an expanded theater security cooperation plan for Haiti. Decisions are pending regarding redirecting these activities. These decisions will be forthcoming as the way ahead is developed.

POC: [LTC Mike Panko](#), x3056
2. The SC staff, working with J7/TRX, identified training requirements that could be addressed by the Small Group Scenario Trainer (SGST). The SGST is a web-based "light" simulation used to train small groups, and available via JKO online! We approached JKDDC and gained approval for priority development of two scenarios, one regarding an HA/DR scenario, and another regarding a Pandemic Influenza scenario. The process is now in the development phase, with SC personnel serving as subject matter experts (SME).
3. A new Human Rights course is being developed by JKDDC, with SC-J-7/PCB/HR personnel serving as Subject Matter Experts (SME). When completed, this course will be available anytime, anywhere via JKO!

See the article below for more opportunities for courseware development!

Call for inputs

Every year, all JKO stakeholders have the opportunity to submit joint individual training requirements to JKDDC for consideration and development. These usually take the form of online courses (hosted on JKO) or other forms of individual training support. Once received by SC-J7/TRX, requirements will be collected, merged, and validated and submitted to JKDDC. Joint training requirements must meet the following criteria:

1. Must address a solution for a joint individual/small group training or performance deficiency.
2. Should be linked to performance enhancement for the conduct of UJTL tasks.
3. Should have applicability to a broad spectrum of the joint training community.
4. Must be within the resources of the JKDDC program to reasonably support.

Under this program stakeholders have established Communities of Interest and developed online courses, hosted on JKO (<http://jko.jfcom.mil>). Contact the SC-J7/TRX POCs for assistance with the preparation of the request.

POC: [Mr. Steve Lopez](#), x2421, or [Mr. Ricardo Linton](#), x3820

Upcoming Events

Dates	Event	POC
27 Feb - June	Beyond The Horizon Exercise Series	Lt Col Rodriguez , x3048
27 Mar - 02 Apr	Worldwide Joint Training and Scheduling Conference 2010-1 (WJTSC 10-1) , Colorado Springs, Colorado	Lt Col Dallas , x3819
11-17 April	AT/FP Mobile Training Team (See below)	Mr. José López , x2395
12 - 26 Apr	Tradewinds	LCDR Nunamaker , x3044
03 - 14 May	PKO Americas	MAJ Rodriguez , x3050
15 May - 15 Aug	New Horizons Panama	MAJ Gonzalez , x2423
16 - 26 May	Unitas Atlantic	LCDR Nunamaker , x3044
18 - 28 June	Unitas Pacific	LCDR Nunamaker , x3044
16 - 24 June	Fuerzas Comando	Mr. Willey , x3058

AT/FP Mobile Training Team

Courses that will be offered during the upcoming AT/FP MTT include:

1. *Security Engineer Training* - This course emphasizes cooperation between the security and engineering communities and instructs students on the joint development of design criteria and protective measures to mitigate criminal and terrorist threat to assets.
2. *Electronic Security Systems Course* - This course addresses basic system description and operational theory, application for physical security and force protection, system design information, use of USAGE criteria documents, and discussion on evaluating and testing installed system prior to acceptance.

For more information regarding these courses, and to register contact [Mr. José López](#), x2395

Useful Links

AT/FP Level 1 Training	https://atlevel1.dtic.mil/at/
JKO	http://jko.jfcom.mil
Joint Language University	http://jlu.wbtrain.com
JLLIS	https://www.jllis.mil
JEIDIS	https://jdeis.js.mil/jdeis/index.jsp
Note: Most require Internet Explorer and a CAC card	



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